REQUEST FOR EXPRESSIONS OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANTS

**Republic of Serbia**

**Serbia Agriculture Competitive Project (SCAP)**

**Project ID No.: P167634**

**Assignment Title:**

**Expert for Functional Analysis and Enhancing Financial Management and Control (FMC) in the Ministry of Agriculture Forestry and Water Management (MAFWM)- Short Term Consultancy**

**Reference No.: SER-SCAP-IC-CS-24-106**

The Republic of Serbia has received financing from the World Bank toward the cost of the Serbia Agriculture Competitive Project (SCAP) and intends to apply part of the proceeds for consulting services.

**Scope of Services**

The objective of the assignment is an in-depth assessment of the current state of the MAFWM, organizational structure and functional schedules in order to determine compliance with the legal framework and recognize improvements. The specific functions and responsibilities of the Consultant are as follows:

Phase 1: Functional analysis

Phase 2: Recommendations, Roadmap and Action plan

Phase 3: Organization of workshops

**Engagement**

The intended start date is September 2024 and the period of contract implementation will be up to 6 months. Estimated maximum time effort is 132 expert days.

**Experience and Qualifications Requirements**

- Have as a minimum University Degree in field of technical sciences, economics, law or relevant discipline;

- At least 10 years of general professional experience;

- At least 5 years’ experience in functional analysis and implementation of organizational changes (international experience would be preferable);

- At least 2 years’ experience in regulation reforms (experience in Republic of Serbia would be preferable);

- At least 2 years’ experience in establishment of the Financial Management and Control system in public sector companies, institutions or organizations;

- Experience in working with government bodies in the field of process analysis, functional analysis and organizational changes will be considered an advantage;

- Experience in working with process optimizations with public bodies will be considered as an advantage;

- Experience on WB, UNDP, EBRD and similar institution would be taken as advantage;

- Fluent in Serbian and English.

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| General relevant experience  | 30 points |
| Consultant's specific experience related to the assignment | 70 points |
| **TOTAL:** | **100 POINTS** |

The detailed Terms of Reference for the above referenced assignment is posted on the website of the Ministry of Agriculture, Forestry and Water Management (MAFWM): <http://www.minpolj.gov.rs/category/javni-pozivi/>.

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the ***World Bank’s Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services (July 2016, revised November 2017 and August 2018)*** (“the Regulations”) setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations.

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered in a written form to the email below, by **September 18, 2024, 12:00 hours, noon**, local time. Interested consultants must provide **Cover Letter** and **CV** representing description of similar assignments, experience in similar conditions and availability of appropriate skills (**scanned diplomas to be sent with CV**).

When submitting Expressions of interest please indicate assignment and reference number for which you are applying.

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| **Contact:** | **E–mail:** | **Address:** |
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