REQUEST FOR EXPRESSIONS OF INTEREST

CONSULTING SERVICES – INDIVIDUAL CONSULTANTS

**Republic of Serbia**

**Serbia Agriculture Competitive Project (SCAP)**

**Project ID No.: P167634**

**Assignment Title:**

**ICT Security Implementation Consultant - full-time Consultancy**

**Reference No.: SER-SCAP-IC-CS-24-99**

The Republic of Serbia has received financing from the World Bank toward the cost of the Serbia Agriculture Competitive Project (SCAP) and intends to apply part of the proceeds for consulting services.

Specific functions and responsibilities of the ICT Security Implementation Consultant will be as follows:

* Developing, Implementing, and Maintaining Quality Management System (QMS)
* Implementation of Information Security Management System (ISMS)
* Business Continuity Management (BCM) Development and Implementation
* Conducting internal audits and staff training
* Coordination and Communication

**Engagement**

The ICT Security Implementation Consultant shall be engaged full-time and deliver all the needed support until December 31, 2025.

**Qualifications**

* University degree (Bachelor or equivalent) in computer science, technical sciences, engineering, mathematical science, organizational sciences, or information technology. Master degree will be considered an advantage
* Relevant professional certifications and/or training, such as Certified Information Security Manager (CISM), Certified ISO 9001/27001 Auditor, and Data Protection Officer (DPO), will be considered an advantage.
* A minimum of 10 years of experience in quality management, information security, or business continuity roles.
* Practical knowledge of ISO 9001 and ISO 27001 standards and experience in their implementation will be considered an advantage.
* Experience in successfully leading organizations through ISO certification processes will be considered an advantage.
* At least 5 years of project management skills.
* Experience conducting risk assessments and implementing controls to mitigate information security risks.
* Working knowledge of English language;

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| Qualifications and General experience  | 40 points |
| Specific Experience relevant to the Assignment  | 60 points |
| **TOTAL:** | **100 POINTS** |

The detailed Terms of Reference for the above referenced assignment is posted on the website of the Ministry of Agriculture, Forestry and Water Management (MAFWM): <http://www.minpolj.gov.rs/category/javni-pozivi/>.

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the ***World Bank’s Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services (July 2016, revised November 2017 and August 2018)*** (“the Regulations”) setting forth the World Bank’s policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations.

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest **in English language** must be delivered in a written form to the email below, by **December 31, 2024, 12:00 hours, noon**, local time. Interested consultants must provide **Cover Letter** and **CV** representing description of similar assignments, experience in similar conditions and availability of appropriate skills (**scanned diplomas to be sent with CV**).

When submitting Expressions of interest please indicate assignment and reference number for which you are applying.

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| **Contact:** | **E–mail:** | **Address:** |
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